

Flex-Options

A mentoring project designed by the Women's Bureau, U.S. Department of Labor, specifically for the **business owner**.

Flex-Options

- ✓ **Flex-Options:** Building a national awareness of the benefits of flexible workplace solutions.
- ✓ Encouraging business owners to consider work redesign and create or expand flexible options.

Flex-Options

Creating and Managing a Flexible Workplace



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Flex-Options for Women
A project of the Women's Bureau,
U.S. Department of Labor

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Business owners understand the concept of flexibility. After all, how many of you ventured into entrepreneurship to have greater autonomy, flexibility and job satisfaction?

But when employees come on board, how do you create a workplace culture from the ground up that allows you to deliver superior products and services and allows employees to have a life?

How do you meet individual and team needs for flexibility? How do you develop policies and implement a variety of options like these:

- Flextime
- Compressed Workweeks
- Part-Time
- Job Sharing
- Telecommuting
- Informal and Ad Hoc Flexibility



Flex
Fact

According to recent surveys, workplace flexibility is a top driver of employee satisfaction, recruitment and retention of the best talent.



Flex
Fact

Only 19 percent of married-couple families fit the traditional model with a stay-at-home mother and a breadwinner father as of March 2005.

Flexible Answers

This is where Flex-Options steps in ... and why the Womens Bureau of the U.S. Department of Labor created the Flex-Options project specifically for business owners.

With Flex-Options, you'll have a variety of resources to answer your questions and guide you to creating a flexible workplace .. all while accommodating your busy schedule.

One-on-One Mentoring
National Teleconferences
Local and Regional Events
Discussion Groups
Web Resources

You'll learn from nationally-recognized experts and business leaders who have successfully created and managed flexible workplaces.

You'll also hear their success stories about redesigning work and implementing flexible options.

And perhaps most importantly, you'll learn from their challenges how to navigate the barriers to flexibility ..from technology issues to coworker concerns to manager resistance.

Positive Rewards

Employers who invest in designing flexible workplaces realize improved:

Recruitment
Retention
Productivity
Performance
Morale
Commitment
Job Satisfaction
Attendance



Flex
Fact

63% of women age 16 and over with children under age 6 were in the labor force in March 2005. (Up from 39% in 1975.)

To register as a mentor or participant for this FREE program, or to simply learn more, contact:

Women's Bureau
U.S. Department of Labor
Phone: 202-693-6710
Email: Women'sBureauNetwork@dol.gov
Or visit: www.we-inc.org and click on the Flex-Options logo.